



Bee Best Learning Center Non-Discrimination Policy

Bee Best Learning Center programs, activities, and practices shall be free from discrimination based on actual or perceived race, color, ancestry, immigration status, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression; or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics.

Bee Best Learning Center does not tolerate discrimination, including acts of race-based harassment, and is committed to conducting a prompt investigation of complaints of racially based discrimination and harassment.

The following person has been designated to handle inquiries regarding issues related to Bee Best Learning Center non-discrimination policies:

Jing Tian
Director
Bee Best Learning Center
20394 San Miguel Ave.
Castro Valley, CA 94546
510.728.2110 (office) or 510.402.7500 (mobile)
info@beebestlearning.com

Any student who believes he or she has been subjected to discrimination, harassment, intimidation, or bullying, is encouraged to report it to an appropriate staff member (e.g., teacher) or contact the director identified on this page. Our staff will follow by writing up an incident report (either a behavior/injury or harassment/bullying report).

Students engaging in acts of discrimination and/or race-based harassment may be disciplined according to our Student Behavior and Expectations consequences and discipline which may include suspension or expulsion from our program.

Bee Best Learning Center will take age-appropriate steps to communicate to students that race-based harassment of other students will not be tolerated.

Parents and/or students who have any questions should contact the director.